



## Message from the Board Chair and President

Dear Friends,

We have had a transformative year at Schoodic Institute at Acadia National Park. With new leadership, we strengthened our commitment and our approach to supporting the National Park Service's resource management and education objectives, while providing value to communities and society. We renewed our pledge to help people make sense of their environment, a sense that leads to sustained environmental resources and prosperous communities. And we reaffirmed our focus on solving critical challenges through collaboration, discovery, and learning.

Schoodic Institute revisited our strategic plan in 2018, ensuring the likelihood of success in achieving our goals, and generating a sense of ownership among staff, the board, and partners. We asked staff why they work at Schoodic Institute, and how they best envision achieving that "why." We asked board members why they commit their time and resources to Schoodic Institute, and their vision for how we operate. And we spoke to partners like the National Park Service, academic institutions, other nonprofit organizations, and the community about how we can best serve their needs.

In 2018, the "how" we achieve our mission came into focus. Science is the starting point for our work, generating the knowledge that informs education, communication, and action. Our campus on the spectacular Schoodic Peninsula is the perfect location for studying change in forests, coastal ecosystems, and among birds and other wildlife. We are particularly focused on changes in our environment, many of them related to the climate crisis, and their relevance to Acadia National Park, Maine's natural resource and tourism economies, and all those who care about the region and its many natural gifts.

To help the parks, communities, and society adapt to change we engaged them in the process of discovery and learning. We practiced an expansive type of education in 2018, talking with people rather than at them, and creating opportunities for people to discover for themselves, from lectures to structured residential programming to active engagement in scientific research. In the past year, more than 700 middle and high school students from across Maine and beyond participated in hands-on science learning activities at Schoodic Institute. And most exciting, we continued to help build community science knowledge and self-reliance.

Schoodic Institute's transformative commitment to helping others make sense of their environment and adapt to change was mirrored by the actions of our board of directors. Board committees were reorganized to reflect our priorities and to facilitate specific achievements. We welcomed two new board members, Steve Myers and Katherine Wellman, adding to our executive experience and entrepreneurship, while building expertise in marketing and human well-being. We welcome their new ideas and enthusiasm.

This annual report details some, but certainly not all, of the work we conducted in 2018. We hope you agree that Schoodic Institute at Acadia National Park is a special place, not just for its beautiful setting, but also for the work we do toward making the world a better place, and the consideration we provide our visitors.

Thank you for your interest and support.



David Ellwood  
Board Chair



Don Kent, PhD  
President & CEO





**Schoodic Institute programs are uncovering the consequences of environmental change for protected areas and communities, developing solutions to environmental challenges, and training conservation champions.**

Current global-scale change—in climate, land use, and threats from invasive plants, pests, and diseases—is dramatic and unprecedented. We are addressing these changes by linking fundamental and applied research to solutions through partnerships with the National Park Service, academic institutions, land trusts, and local communities through professional development, by convening diverse experts, and through meaningful participatory experiences for students of all ages. As a result, we are shaping the evolution of conservation under rapidly changing conditions. Our location in Acadia National Park, our partnerships, and the expertise of our staff provide the tools we need to define change and help organizations and communities to adapt.

## FOREST ECOLOGY



**“The best time to plant a tree was 20 years ago.  
The second best time is now.”**

This Chinese proverb reflects the work of the Forest Ecology Program in 2018. Across multiple projects, we planted more than **2,400 seedlings and 5,000 seeds**. While we wish we had begun this work 20 years ago, our efforts now are expanding research into how tree species are responding to change, and which species will be part of the healthy forests in Acadia and the region in the future.



Schoodic Institute is leading the Common Campus Tree Experiment. In Spring 2018, we planted 288 seedlings of 12 eastern North American tree species at each of eight education campuses across Maine. We chose coniferous and deciduous species that already are present throughout the state, reach their southern or northern limit in the state, or grow just to the south of Maine. Some are projected to increase in the future while habitat for others is expected to decrease. For the next three years, we will track seedling growth, survival, and phenology (timing of bud break and leaf out). This study design helps isolate local climate as a major difference among sites and enables examination of seedling responses to a wide range of climate conditions across Maine.



**2,304** tree seedlings planted:  
**288** seedlings of **12** species on  
each of **8** campuses across Maine



We also continued the Tree Test Bed Experiment at four sites located across the full climate gradient of Acadia National Park (warmest and coolest sites in the park, creating a 4.1 °F temperature gradient). We planted 5,000 seeds of 11 tree species in plots where we had added the same species in 2017. The hot and dry conditions of the summer of 2018 resulted in major differences in seedling survival among sites and hints at how future drought may stress forests.

Schoodic Institute also contributed to five important research articles in 2018, including an analysis of the relationships among weeds, worms, and deer in the forest understory, and a forest vulnerability assessment and synthesis for New England and northern New York.

We look forward to the work ahead and hope the Forest Ecology Program can revisit this Chinese proverb in 2038, looking back and reflecting on the importance of the work begun 20 years earlier.

**Nicholas Fisichelli, Forest Ecology Director, Director for Science and Education**



## MARINE ECOLOGY

Schoodic Institute's marine ecology program continued to grow in 2018. We deployed our SeapHOx instrument to continuously monitor the acidity of the ocean water around Schoodic Peninsula. Our collaboration with other Northeastern Coastal Stations Alliance field stations produced standardized data, improving our understanding of change in the Gulf of Maine.

With partners at College of the Atlantic and the University of Maine, Schoodic Institute studied how rockweed—and rockweed harvesting—affects environmental conditions, such as water temperature and light, in the intertidal zone, and how those changes impact coastal zone wildlife.

Schoodic Institute worked with researchers from Bowdoin to study shell disease and mortality in Jonah crabs, which are an important seafood species. Also, we initiated efforts to repeat William Procter's nearly century-old surveys of marine life around Mount Desert Island to determine how the ecosystem has changed.

We assisted the National Park Service with workshops that engaged stakeholders in understanding what it means to have a “healthy” intertidal zone. Schoodic Institute recognized that multiple perspectives are essential when considering how to sustain the intertidal zone for all species.

**Hannah Webber, Marine Ecology Director**





Schoodic Institute's bird ecology research programs include careful observation, dedication, and commitment to public engagement. In its 24th consecutive year, Cadillac Mountain Hawk Watch migration monitoring involved more than 2,000 visitors. The project produces long-term data about the number of breeding hawks and eagles passing through the state on their way south, and information about shifts in the timing migration in response to climate change.

More than 500 people participated in the Sea Watch monitoring of winter seabirds at Schoodic Point. The 2018 season total of more than 100,000 birds is the highest in our seven years of the program.

Another 200 people attended a Schoodic Institute birding tour, field trip, or public presentation. The Bird Ecology Program enlisted 30 volunteers who amassed more than 1,000 hours of voluntary monitoring efforts, including 400 bird checklists within Acadia National Park submitted via Cornell Lab of Ornithology's eBird program.

Schoodic Institute completed a Biodiversity Discovery pilot project in Rockefeller Meadow, continuing terrestrial invertebrate monitoring that began in early 2000s.

**Seth Benz, Bird Ecology Director**

**30** volunteers  
**1,000** hours  
**400** bird checklists



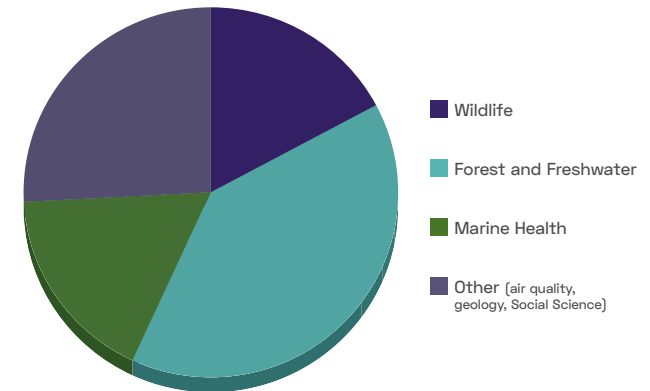
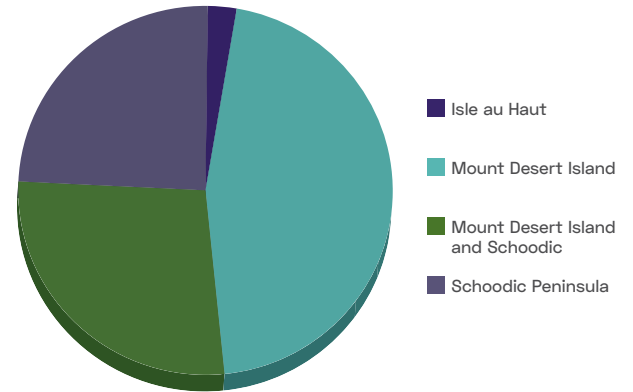
## SCIENCE INFORMATION

Schoodic Institute's Science Information Program archived documents about research in Acadia National Park, making them available to our staff, Acadia National Park, and academic researchers comparing historic and present day conditions. Documents are archived in the National Park Service's online database.

The Science Information Program also partnered with the National Park Service to issue 81 permits for research in Acadia National Park in 2018, and to manage research reports from previous years. Permittees included 32 state and federal agencies, universities, and nonprofit organizations from eight states from Maine to California. About half of the permits were granted to the National Park Service (NPS), Schoodic Institute, College of the Atlantic, and the University of Maine. The majority of the research was conducted on Mount Desert Island and the Schoodic Peninsula.

Much of the research encompassed forests and freshwater habitats, wildlife, and marine health. Other research investigated air quality, geology, or the visitor experience. One-fifth of the research projects included citizen science. The research was shared at the Acadia Science Symposium, held in October at the College of the Atlantic.

**Emma Albee, Science Information Specialist**





Second Century Stewardship's public-private partnership completed its third year advancing science and science engagement in the national parks. In 2018, the initiative awarded two fellowships. Allison Gardner of the University of Maine studied historical and short-term impacts of fire on tick-borne disease transmission in Acadia National Park. Jennifer Smetzer of Smith College incorporated climate change refugia, areas predicted to remain relatively unchanged, into Acadia National Park climate adaptation planning.

Citizen science is a critical tool for meeting Second Century Stewardship's education and engagement goals. In partnership with the National Park Service (NPS), Schoodic Institute developed and delivered citizen science training workshops to more than 60 park service staff and their nonprofit partners in Maine, Colorado, and California. Also, Second Century Stewardship Fellows worked with park staff and local teachers to integrate their research with interpretation and education programs.

Schoodic Institute and its Second Century Stewardship partners pursued solutions to critical environmental challenges through symposia at leading scientific conferences. At the American Association for the Advancement of Science meeting, we led symposia addressing the use of big data for conservation and applying genetics to wildlife and fisheries conservation. At the Ecological Society of America meeting, we addressed using historical data to predict the future, defining and managing ecological and cultural integrity, prioritizing research to improve climate change adaptation, and advancing citizen science.

**CJ Langley, Schoodic Institute Chief of Staff and Abraham Miller-Rushing, Acadia National Park Science Coordinator**

**2** new fellowships awarded  
**3** citizen science workshops  
**41** NPS units & partners engaged



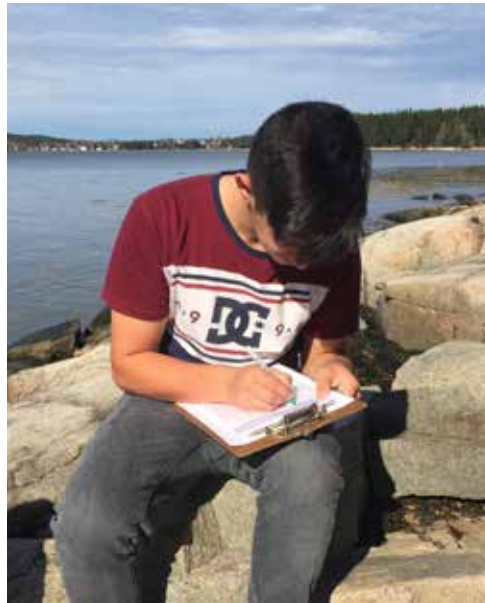
## CITIZEN SCIENCE



Schoodic Institute is a leader in engaging people of all ages in research and the process of science. With local conservation partners, we continued development of the **Downeast Phenology Trail**. On 13 walks throughout Downeast Maine, citizen scientists collected data on fruiting structures of common trees to assess food availability during bird migration. The project contributed more than 30,000 unique observations on plant phenology.

In our fifth year of partnership with Earthwatch Institute, citizen scientists helped collect data for the **Climate Change: Sea to Trees** initiative. At Schoodic Institute sites, we studied how the changing climate affects life from sea to forest, from the lowest tide pools to the tallest trees. More than 100 people from 19 different countries participated.

**Hannah Webber, Marine Ecology Director and Libby Orcutt, Senior Science Technician**



more than **100**  
participants  
from **19** countries





In 2018, Schoodic Institute's education program connected schools and communities. At the grade school level, we supported the **Schoodic Education Adventure** program in working with the Cherryfield school to develop a K-8 curriculum that reflects the community's close relationship to the Narraguagus River. Working with Acadia National Park staff, teachers developed science and mathematics activities that incorporate **weather observations, phenology, water quality studies, and wildlife observation**. Students learned how to collect, use, and present evidence as they created a picture of how the river, as it changes over the course of the year, plays a central role in the natural systems that surround Cherryfield.

Schoodic Institute also worked closely with **Gouldsboro's shellfish committee and the Pathways Program at Sumner High School** to collect data from two clam flats that the town was considering as candidates for restoration. Students explored data visually, and developed a report comparing growth rates, predation, and new clam recruitment at the two sites. Their work, which they presented to the town, found that although clam growth was strong at one of the sites (between an inch and an inch and a half in just one season), there was also evidence of milky ribbon worm predation that would place restoration investments at risk at that site. We are continuing our work with students to learn how to deploy experiments, collect and analyze data, and present results. Just as important, the town now has a way to get data to inform its decisions. By connecting the school and the town, Schoodic Institute helps both organizations find ways to do things that they could not do before.

## HOSPITALITY

Rockefeller Hall welcomed more than 14,100 visitors in 2018. Visitors toured the welcome center enjoying art and exhibits, shopped in the gift kiosk, purchased park passes, and received their National Park Passport stamps.

In 2018 our food systems department increased efforts to cook delicious homemade, from-scratch meals. We served thousands of diners, from middle school students here in the Schoodic Education Adventure program and school field trips, to seniors visiting for bird tours or painting workshops. We are dedicated to purchasing locally sourced meats, fish, produce and dairy whenever possible. We grow our own herbs in a small kitchen garden which we love to use for soups, salads, dressings and flavored cream cheese. We are excited to have a talented, enthusiastic, creative and competent staff at Schooner Commons.



**14,100** visitors to our  
Welcome Center from all  
around the world

July 2018 brought the Wilderness Habitat Education Program to campus. The first year this annual contest was held in the Northeast, the competition brings high school students together to demonstrate their applied wildlife management knowledge and identification skills. This event was a huge success attracting more than 125 guests from as far away as Texas, New Mexico, Indiana, and Utah. Students worked with Maine Department of Inland Fisheries and Wildlife and 4H staff to learn about Maine animal habitats, and each team was invited to share about their home state. We were proud to receive many accolades at the conclusion of the event.

In September Schoodic Institute was host to the Organization of Biological Field Stations annual meeting. This meeting moves around the globe and we were elated to host roughly 160 participants from far and wide. This big event tested our capacity to host large events and we succeeded!

**Megan Moshier, Sales and Hospitality Manager**





## 2018 FINANCIAL SUMMARY: CONSOLIDATED STATEMENT OF FINANCIAL POSITION

**December 31, 2018**

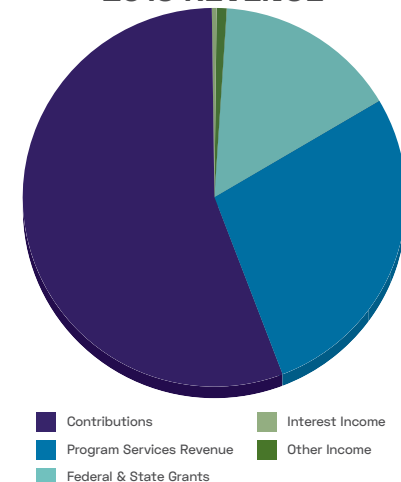
	W/O Donor <u>Restrictions</u>	With Donor <u>Restrictions</u>	Total <u>2018</u>	Total <u>2017</u>
<b>ASSETS</b>				
Current Assets:				
Cash and cash equivalents	\$ 23,942	\$ 876,402	\$ 900,344	\$ 948,401
Accounts receivable	120,610	-	120,610	76,607
Contributions receivable	2,000	-	2,000	-
Total Current Assets	146,552	876,402	1,022,954	1,025,008
Contributions receivable	-	-	-	12,000
Investments	-	2,992,386	2,992,386	2,934,459
Property and equipment, net	488,320	-	488,320	669,303
Deposit	47,500	-	47,500	47,500
<b>TOTAL ASSETS</b>	<b>\$ 682,372</b>	<b>\$ 3,868,788</b>	<b>\$ 4,551,160</b>	<b>\$ 4,688,270</b>
<b>LIABILITIES AND NET ASSETS</b>				
Current Liabilities:				
Accounts payable	\$ 48,034	-	\$ 48,034	\$ 4,548
Deferred revenue	31,407	-	31,407	55,733
Accrued payroll and related expenses	25,595	-	25,595	22,184
Other Liabilities	600	-	600	750
Total Liabilities	105,636	-	105,636	83,215
Net Assets:				
Unrestricted	576,736	-	576,736	823,185
With Donor Restrictions:				
Time and purpose restrictions	-	876,402	876,402	817,077
Perpetual in nature	-	2,992,386	2,992,386	2,964,793
Total Net Assets	576,736	3,868,788	4,445,524	4,605,055
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 682,372</b>	<b>\$ 3,868,788</b>	<b>\$ 4,551,160</b>	<b>\$ 4,688,270</b>



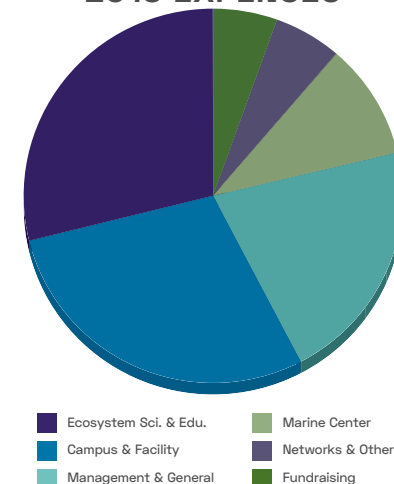
# 2018 FINANCIAL SUMMARY: CONSOLIDATED STATEMENT OF ACTIVITIES

REVENUE	W/O Donor Restrictions	With Donor Restrictions	Total 2018	Total 2017
Program Services Revenue	\$ 764,935	\$ -	\$ 764,935	\$ 621,113
Contributions	568,438	969,450	1,537,889	4,299,706
Federal and State Grants	425,857	-	425,857	391,519
Other Income	23,833	-	23,833	16,813
Interest Income	5,167	-	5,167	3,111
Assets released from restrictions	882,532	(882,532)	-	-
<b>TOTAL REVENUES, SUPPORT AND OTHERS</b>	<b>2,670,763</b>	<b>86,918</b>	<b>2,757,681</b>	<b>5,332,262</b>
<b>EXPENSES:</b>				
Program Services Expenses:				
Ecosystem science and education	798,144	-	798,144	715,038
Campus and facility	796,516	-	796,516	745,027
Networks, associations, other programs	159,741	-	159,741	309,045
Schoodic Marine Center	276,804	-	276,804	211,380
Total Program Services Expenses	2,031,205	-	2,031,205	1,980,490
Supporting services expenses:				
Management and general	581,863	-	581,863	536,651
Fundraising and development	152,371	-	152,371	137,781
Total Supporting Services Expenses	734,234	-	734,234	674,432
<b>TOTAL EXPENSES</b>	<b>2,765,439</b>	<b>-</b>	<b>2,765,439</b>	<b>2,654,922</b>
Change in Net Assets Before Net Investment Return	(94,676)	86,918	(7,758)	2,677,340
<b>RETURN ON INVESTMENTS</b>				
Unrealized gains on investments	-	(203,352)	(203,352)	78,576
Realized gains on investments	-	1,348	1,348	2,230
Interest and dividends	-	62,910	62,910	10,345
Investment fees	-	(12,679)	(12,679)	-
Reclassification of investment return based on donor restrictions	(151,773)	151,773	-	-
Total Return on Investments	(151,773)	-	(151,773)	91,151
<b>CHANGES IN NET ASSETS</b>	<b>(246,449)</b>	<b>86,918</b>	<b>(159,531)</b>	<b>2,768,491</b>
Net Assets, Beginning of Year	823,185	3,781,870	4,605,055	1,836,564
Net Assets, End of Year	\$ 576,736	\$ 3,868,788	\$ 4,445,524	\$ 4,605,055

## 2018 REVENUE



## 2018 EXPENSES



# We thank the following members and partners who made our work possible in 2018:

## PRESIDENT'S CIRCLE

### TOTAL LIFETIME GIVING OVER \$100,000

Alan and Victoria Goldstein  
American Association for the  
Advancement of Science  
Anonymous  
David and Robin Reis  
Dianna and Ben Emory  
Earthwatch Institute  
Edith R. Dixon  
Ellin and Bruce Miller  
Elmina B. Sewall Foundation  
Friends of Acadia  
Jessie B. Cox Charitable Trust Fund  
at The Boston Foundation  
Jim and Nathalie Andrews  
Maine Coast Heritage Trust  
National Park Foundation  
Roxanne Quimby

## 2018 CONTRIBUTORS

### \$100K+

Earthwatch Institute  
Edith R. Dixon National Park  
Foundation

### \$25K-\$99,999

Alan and Victoria Goldstein  
Ellin and Bruce Miller  
Elmina B. Sewall Foundation  
Friends of Acadia

### \$5K-\$24,999

David and Marilyn Ellwood  
Dianna and Ben Emory  
Dick and Carol Habermann  
Elizabeth Saltonstall  
Frank Moya  
Jim and Nathalie Andrews  
Mark and Sandra Kryder  
Peter and Betsy Snow  
Roxanne Quimby  
Steven and Lalage Rales  
Thomas and Carol Kirchhoff

### \$1,000-4,999

Alita Reed  
Bar Harbor Bank and Trust  
Ben and Heather Irons  
Celi Putnam  
Christiaan van Heerden  
Cleveland Dodge Foundation  
David and Robin Reis  
DGC Architects  
Don Kent and Karen Thompson  
Ed and Martie Samek  
Eliot and Linda Paine  
Jay and JoAnn Townsend  
John Lukens  
Julie and Henry Sharpe, III  
Katherine and Neil Heidinger  
Kathleen and Alan Nauss  
Kim Sichel and Dick Brown  
Kristine Geils and William Knuff  
Lester and Joyce Coleman  
Maine Community Foundation  
Mary Clay and Bob Lee, Jr.  
Michael and Chantal Jennings  
Motoko Aizawa  
Peter and Stephanie McKenzie, II

Peter Trueblood  
Schoodic Community Fund of the  
Maine Community Foundation  
Sheridan and Barbara Steele  
Steve and Betsy Myers  
Susan and David Rockefeller, Jr.  
Susan Bruce and Rick Hauck  
The Florence V. Burden Foundation  
at the recommendation of  
Foundation Directors Ordway and  
Jean Burden  
The Spirit Fund of the Maine  
Community Foundation  
Tristram and Ruth Colket  
Vicki Rea

### up to \$999

A.J. and Jamie Longmaid  
Abe and Anica Miller-Rushing  
Acadia Realty Group  
Al and Mary Ann Dutrow  
Alan Baker  
Alex and Pam Oski  
Alice Dow  
Alice Kohr  
Alison and John Putnam  
Allan and Joan Kleinman  
Allene White  
Allison Herbaugh  
AmazonSmile Foundation  
Analemma Press, LLC  
Andreas and Marian Ide  
Andrew and Cheri Sankey  
Andrew Hayes and Ann  
Amstutz-Hayes  
Anne Kozak  
Anne Mazlish  
Anonymous x5

Bar Harbor Garden Club  
Bar Harbor Savings and Loan  
Ben and Antoinette Brewster  
Ben Wootten  
Bill and Cookie Horner  
Bill and Elaine Hale  
Bill Heineke  
Bob and Jackie Johnston  
Bob and Kathy Kramer  
Bob and Pat Matey  
Bonnie and Jim Van Alen, II  
Bradford and Alice Wellman  
Brett and Belina Binns  
Bronislaw Grala and Katharine  
Brown  
Brooklin Garden Club  
Brown Appliance & Mattress, Inc.  
Brown, Holmes & Milliken Agency  
Burt Adelman and Lydia Rogers  
Candace Martin  
Carmino DeBiasio  
Cate and Richard Gilbane  
Cate Gribbel and William Beautyman  
Chaffe McCall, L.L.P.  
Charles and Jo Ann Wiggins  
Charles Stanhope  
Christopher and Martha Hamblett  
Christopher Watkins  
CJ Langley & Aaron Dublin  
Clare Anderson  
Cliff and Deb Bisson  
Clifford and Anne Wagner  
Creighton and Louise McShane  
Cynthia Livingston and Hank  
Schmelzer  
Dale and Patricia Finkel  
Dan Nygaard and Leslie Anderson  
Daniel Sander  
Danny Mitchell

Darling's Auto Mall  
Dave and Carolyn Hollenbeck  
Dave and Kathy Lundquist  
David and Angela Crisp  
David and Jana Kleiser  
David MacDonald and Caroline  
Pryor  
David Manski and Shira Singer  
Dead River Company  
Denis and Catherine O'Kane  
Dennis Wint and Debra Bjornard  
Diversified Communications  
Dixie Hathaway  
Don and Donna Howard  
Doug and Ann Sharpe  
Doug and Chris Dick  
Douglas Moxham and Judy Tilliss  
Downeast Windjammer Cruises  
E.L. Shea - Builders & Engineers  
Ed Woodsum  
Edward and Candace Walworth  
Ellen Lehto  
Engineered System Solutions  
Eugene and Kimley Skotzko  
Farahad Dastoor  
Fogtown Brewing Company  
Frances Bodell  
Frank and Mary Beth Dorsey  
Fred and Anne Osborn  
George McLaughlin and Roberta  
Parritt  
Glenn and Megan Moshier  
Gordon Tew  
Gregory and Judith Deweerd  
Harry and Mary Ann Charlston  
Heart of Ellsworth  
Herbert Mahan and Julia Pearson  
Howard and Skiles Howard  
James and Dorothy Clunan



James and Jane Levitt  
 James and Sally Kellogg  
 James Mroch and Mary Ratner  
 Jan Kleinman  
 Jane Whitney and Richard Hero  
 Jean Beckley  
 Jeffrey and Cindy Alley  
 Jennifer Newstead and Alexander Mishkin  
 Jessie Norris and Barry Chapman  
 Joan Holmes and Shakeel Mozaffar  
 Joe and Donna Merkel  
 Joe Mackay  
 John and Debra Gilbert  
 John and Jane Berry  
 John and Marcella Ivacic  
 John and Patricia Hatton  
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 Joseph and Susan Anghinetti  
 Judy Newenham  
 Karen Hancock  
 Katrina Van Dusen and John Gleason  
 Ken Cline and Jen Hughes  
 Kenneth and Nancy Herbaugh  
 Kent Olson  
 Kristi Anderson and Brad Ohlund  
 Larissa Read  
 Larry and Lois Libby  
 Larry Flood and Mary Knowles  
 Laurie Richards  
 Leslie Clapp and Blaise deSibour  
 Linda Barron  
 Linda Davidson  
 Linda Silka and Laurence Smith  
 Lisa Heyward and Jock Crothers  
 Lori and Mike Carria  
 Louise Reimer  
 Louise Riemer  
 Lucille Anderson  
 Mac and Margaret Marshall

Mainstay Cottages  
 Mallory Perry  
 Margaret Bennett  
 Mark and Julia Berry  
 Mary Barnes and Peter Neill  
 Mary Kachoris  
 Mel and Gay Lynn Jackson  
 Melinda and Albert Smith, III  
 Merrill Furniture  
 Michael and Cathy Kelly  
 Michael Percy and Susan Snider  
 Mike and Linda Soukup  
 Mike and Susan Porter  
 Nancy and Dan Poteet, II  
 Nancy Hill  
 Neil and Mimi Houghton  
 Network for Good  
 Nicholas Fisichelli and Shona Terrill  
 Paul Agnew  
 Paul and Elyce Jennings  
 Paul and Lyn Mayewski  
 Paul and Margot Haertel  
 Pauline Angione and Bill Zoellick  
 Peg Rush  
 Pete and Ilona Masterton  
 Peter Collier and Pi Piraeus  
 Peter Houghton  
 Phelps and M.L. Riley  
 Pierre and Mary Vauthy  
 Point Harbor Fund of the Maine Community  
 Foundation. Made at the recommendation of  
 Peter Hunt, Julia Bogardus, Leslie Palumbo,  
 and Miranda Hunt Borden  
 Prudence and Stephen Younger  
 Rainette Bannon  
 Randy and Callie Curtis  
 Ray and Beth Graham  
 Redfield Artisans Gallery  
 Renaissance Charitable Foundation Inc.

Richard and Inge Chafee  
 Richard and Jennifer Fallon  
 Richard Malaby  
 Rita and Philip Roberts  
 Robert and Arlene Kogod  
 Robert and Bettina Hinckley  
 Robert Dickie  
 Robert Schmidt and Gillian Newstead  
 Roger and Barbara Bowen  
 Ronald and Deborah Priest  
 Ros and Hap Warren  
 Rosalind Lewis  
 Rosemary Babcock  
 Rozanne Malloy  
 Ruth Sargent  
 Ryan Deniger  
 Sam Cook\*  
 Sandy and Elly Andrews  
 Sandy Wilcox and Jack Russell  
 Sarah Brundage  
 Sarah Tewhey  
 Schoodic Insurance Services  
 Shawn Fraver  
 Sherry Streeter and Jon Wilson  
 Sherry Walker  
 Sorrento Dental Associates  
 Stephanie Wissinger  
 Stephen and Sandra Collier  
 Stuart and Linda Thomsen  
 Steven Katona and Susan Lerner  
 Sue Haseltine  
 Sutherland Weston  
 Sydney Roberts Rockefeller  
 Ted and Sue Clayton  
 Ted and Susie Gribbell  
 The Lynam Agency Insurance  
 The West Street Cafe, Inc.  
 The Winter Harbor Agency  
 Thomas and Carol Grandstaff

Tim Glidden and Kathy Lyon  
 Tish Tanski  
 Todd Moxham  
 Tomas Dundzila  
 Tracy Shaffer  
 Trina Wellman and Doug Wells  
 Troy and Dotty Agnew  
 Tyler Piebes  
 Vafiades, Brontas & Kominsky, LLP  
 Vicki Simpson  
 Viking, Inc.  
 Virginia and Skip Berrien  
 W.S. Emerson Company, Inc.  
 Wallace Events  
 Wendy Smith  
 William and Truitt Allcott  
 Wistar and Emma Brown  
 Yeun-Bin Lee  
 Zack Klyver

## IN-KIND GIFTS AND SERVICES

BaySide Shop 'N Save  
 Brian Skerry  
 Ed and Deb Hawkes  
 Jean Girmscheid  
 Kathleen Rogers  
 The Grand Theater

*\*deceased*

## BOARD OF DIRECTORS

(As of December 2018)

David Ellwood, Chair  
David Manski, Vice Chair  
Kathleen Nauss, Secretary  
Katherine Heidinger, Treasurer  
James Andrews  
Ken Cline  
Edith Dixon  
Alan Goldstein  
Mark Kryder  
David MacDonald  
Gary Machlis  
Ellin Dixon Miller  
Steven Myers  
Sheridan Steele  
Katharine Wellman  
Kevin Schneider, ANP Liaison  
Don Kent, Ex-Officio

## YEAR-ROUND STAFF

### SCHOODIC INSTITUTE STAFF

(As of December 2018)

Emma Albee  
Science Information Manager  
**Seth Benz**  
Bird Ecology Program Director  
**Cliff Bisson**  
Schoodic Marine Center Manager  
**Deborah Bisson**  
Human Resource Manager  
**Sarah Brundage**  
Communications and Marketing Manager  
**Sallie Deitz**  
Food Systems Manager  
**Nicholas Fisichelli**  
Forest Ecology Program Director  
**Mary Flaum**  
Campus Support Associate  
**Roy Gott**  
IT Manager  
**Don Kent**  
President and CEO  
**CJ Langley**  
Chief of Staff

**Danny Mitchell**  
Director of Operations  
**Phyllis Morris**  
Welcome Center Manager  
**Megan Moshier**  
Sales and Hospitality Manager  
**Tyler Piebes**  
Bookkeeper  
**Craig Pinkham**  
Maintenance Manager  
**Michelle Pinkham**  
Sales and Hospitality Assistant  
**Jana Prosser**  
Housekeeping Manager  
**Laurie Richards**  
Finance Manager  
**Catherine Schmitt**  
Science Communication Specialist  
**Hannah Webber**  
Marine Ecology Director  
**William Zoellick**  
Education Research Director





## SEASONAL STAFF

### SCIENCE TECHNICIANS & INTERNS

**Clare Anderson**

Historic Records Assistant

**Benjamin Clark**

Bird Ecology Technician

**Monica Colemanares**

January Colby College Intern

**Kristin Dillon**

Historic Records Clerk

**Alex Gould**

North East Temperate Network Technician

**Diana Gurvich**

Forest Ecology Technician

**Marcella Heineke**

General Ecology Technician

**Megan Hurley**

Summer Colby College Intern

**Ryan Earl Johnson**

Migration Monitor Technician

**Henry Locke**

Summer Colby College Intern

**Kelly O'Neil**

North East Temperate Network Spring Technician

**Libby Orcutt**

Senior Science Technician

**Alexa Pezzano**

Education Associate

**Clay Rowland**

January Colby College Intern

**Aaron Simon**

Biodiversity Field Technician

**Erickson Smith**

Bat Data Manager

**Bik Wheeler**

Wildlife Species of Management Data Manager

**Lara Wilbur**

Biological Resources Historic Records Manager

### SEASONAL FOOD SERVICE

Anne Arey

Paulette Broadbent

Whytne Crabtree

Sandra Daley

Ryan Deniger

Alice Dow

Jane Fogg

Catherine Gerrish

Mary Kachoris

Ellen Lehto

Benjamin Lettinger

Breana Linscott

Celine Martin

Emily Olds

Mallory Perry

Joseph Malloy

Roxanne Malloy

Candace Martin

Celine Martin

Paula Ranco

Elaine Randall

Linda Schlegel

Deborah Smith

Christopher Urquhart

Laurie Urquhart

Jeanne Weeks

### SEASONAL HOUSEKEEPERS

Molly Garnett

Stacy Grant

Gloria Moore

Judith Newenham

Amie O'Hara

Margaret Rush

Linda Thornton

Lori White

*We are particularly grateful for community support and to work in close partnership with the National Park Service*

### VOLUNTEERS AT SCHOODIC INSTITUTE

Volunteers are essential to the success of Schoodic Institute! You contribute in a multitude of areas and projects; we are grateful to all.

Schoodic Institute encourages your engagement and feedback. We look forward to hearing from you. Subscribe to our email newsletter and receive updates on upcoming events and programs. Follow us at Schoodic Institute on Facebook. All photos not otherwise credited: Schoodic Institute.

*Please contact us immediately if we made any errors or omissions in compiling this list of 2018 contributors. Thank you.*



Pursuing collaborative solutions to critical environmental challenges through discovery and learning.



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