



CATHY AND JIM GERO ACADIA EARLY-CAREER FELLOWSHIP IN SCIENCE RESEARCH

Through the continued generous support of Catherine and James Gero, the National Park Service, Schoodic Institute, and the National Park Foundation, we are seeking applications for a 10-month Science Research Fellowship. The Science Research Fellow will join a cohort with Science Communication and Environmental Science Education fellows; each working independently on discipline-specific initiatives and collaboratively on interdisciplinary work.

The Science Research Fellow will engage in field efforts for management-focused research across Acadia, such as monitoring seasonal bird populations, assessing biodiversity, working with resource managers, and engaging park visitors in science learning. Based on research priorities, the fellow will lead ongoing research related to bird populations and habitat conservation and restoration, including field data collection, data analysis, and synthesis. Work may take place in intertidal, forest, and wetland habitats in Acadia National Park and surrounding areas. The fellow's research will directly inform management decisions to steward park resources. All fellows are expected to participate in science communication assignments by contributing to social media posts, creating content for the Schoodic Institute and National Park Service website, and attending or presenting at Schoodic events such as lectures, symposia, and fundraising events.

Start date: Monday, March 31st, 2025

End date: Friday, January 30th, 2026

Reports to: Science Engagement Coordinator, with additional supervision from National Park Service and Schoodic Institute staff.

Compensation: The fellow will be paid \$20.25/hour for 40 hours a week with housing provided on the Schoodic Institute campus in the Schoodic District of Acadia National Park.

In addition, the fellow will receive partial benefits including paid time off and professional development opportunities.

Application Deadline: Tuesday, January 7th, 2025

Fellowship Requirements:

- Bachelor's degree in an applicable field of science with a graduation date within the past 3 years
- Ability to work independently and as part of a team
- Strong work ethic and ability to plan work schedule effectively
- Enthusiasm for learning, science, and conservation
- Ability to learn and follow protocols accurately
- Keen interest in pursuing a career in conservation
- Ability to embrace working outdoors in a variety of conditions (e.g., weather, terrain, diverse habitats)
- Must have permanent authorization for US employment
- Must have a valid driver's license

Science Research Fellow-specific Qualifications:

- Experience with the identification of birds by sight and sound
- Experience with Automated Recording Units (ARUs) is desirable but not required



- Experience with data analysis and coding in R
- Willingness to periodically travel or camp to complete field assignments
- Comfortable working alone in the field with proper safety precautions

Employment Details:

The fellow will be a temporary employee of Schoodic Institute at Acadia National Park and earn an hourly salary (\$20.25) and work 40 hours per week. Each fellowship will last for 43 weeks (~10 months). Daily and weekly work schedules may fluctuate. Work days can be up to 14 hours long. In some instances, such as intertidal work during low tide, work days may be split into morning and evening work. At times work will begin at dawn and go through dusk. Work hours will include some weekends.

Location:

The fellow's primary work location is Winter Harbor, Maine on the Schoodic Peninsula. Field work will occur throughout Acadia National Park and surrounding locations within a 1-3 hour drive. At times camping may be required to complete field work off of the Schoodic Peninsula.

Residence is required and provided on the Schoodic Institute campus. Housing is in a private bedroom as part of a shared apartment.

Note that the nearest city with full services, Ellsworth, is a 45-minute drive away. Although not required, personal transportation is highly recommended. Although the Schoodic Institute campus is beautiful and quaint, it can also feel isolating at times. Applicants should be prepared to embrace the bustling summer as well as the quieter winter.

About Schoodic Institute:

Established in 2004, [Schoodic Institute](#) at Acadia National Park is a 501(c)(3) nonprofit organization and Acadia National Park's primary partner in science and education. Based at the largest of 17 National Park Service Research Learning Centers in Winter Harbor, Maine, in Wabanaki homeland, Schoodic Institute's focus is understanding environmental change taking place in Acadia and beyond, and helping managers of parks and other protected areas respond and adapt to change while engaging people of all ages in science. Schoodic Institute is an Equal Opportunity Employer.

Schoodic Institute, the National Park Service, and the National Park Foundation are committed to increasing diversity in environmental science, education, and conservation. We are highly collaborative, inclusive, and committed to a team environment that is safe and free from bullying, harassment, and discrimination. Team members are encouraged to share ideas, enthusiasm, and knowledge.

To apply:

If you would like to view the other Acadia Early Career Fellowship opportunities, you can view the descriptions of the Science Communication and Environmental Science Education Fellow positions on the Schoodic hiring page. Please note, each applicant can apply for only one of three opportunities: Science Research Fellowship, Environmental Science Education Fellowship, or Science Communication Fellowship.

To apply, visit the online application portal [here](#). The application includes uploading a resume and cover letter.